Student Conduct

33 West 11th Avenue
Rm 115
Columbus, OH 43201

Phone: (614) 292-0748
Fax: (614) 292-2098
http://studentconduct.osu.edu

May 8, 2013

Sigma Alpha Mu - Sigma Beta Chapter
c/o [redacted], President
1962 Iuka Ave
Columbus, OH 43201

Dear [redacted]:

This letter is to notify you of the outcome of the University Conduct Board Hearing regarding the disciplinary case pending for the Sigma Beta Chapter of Sigma Alpha Mu. The hearing was held on May 7, 2013. After review of the testimony and evidence, the following findings have been issued:

1. 3335-23-04 (H): Failure to Comply with University or Civil Authority: Failure to comply with the legitimate directives of authorized University or civil officials as defined in the Code of Student Conduct -- In violation
2. 3335-23-04 (J): Alcohol: Use, production, distribution, sale, or possession of alcohol in a manner prohibited under law or applicable University policy -- In violation
3. 3335-23-04 (L): Disorderly or Disruptive Conduct: Disorderly or disruptive conduct that unreasonably interferes with University activities or with the legitimate activities of any member of the University community -- Not in violation

As a result of the violations and examination of the chapter's previous conduct, the following sanctions have been given:

The registration of the Sigma Beta Chapter of Sigma Alpha Mu as a recognized student organization has been suspended effective immediately through August 9, 2015.

With respect to the information listed above, the following additional sanctions/stipulations apply:

The current chapter president and treasurer must arrange a meeting with Mrs. Sharrell Hassell-Goodman, Assistant Director of The Ohio Union for Sorority and Fraternity Life no later than June 7, 2013. At that meeting it will be necessary for the executive members to discuss the following topics and make appropriate arrangements to address any related issues towards properly closing the chapter:

- Develop a plan to properly and ethically address any remaining monetary funds or material items available to the chapter obtained in any manner from any current or former members or acquired with the use of such funds;
- Develop a plan to properly address any items related to The Ohio State University or its likeness currently in use by the organization, including but not limited to, any logos, promotional material, names, etc;
- Develop any further plans to property close the chapter consistent with university policies.

Failure to complete this sanction as assigned, including participation by both executive officers, will be considered a potential violation of the Code of Student Conduct by both the chapter and the individual students.

After the completion of the period of suspension, Sigma Alpha Mu may petition the Director of Student Conduct and the Assistant Director of The Ohio Union for Sorority and Fraternity Life to be

reestablished consistent with applicable university policies under the following conditions:

- Current executive officers may not serve as potential executive officers of the chapter during the first academic year of reestablishment;
- Potential executive officers must work in collaboration with the Assistant Director of The Ohio
- Union for Sorority and Fraternity Life to establish a Risk Management and Education Plan
- (RMEP);
- The RMEP will demonstrate the organization's commitment to conduct business in a manner consistent with the Code of Student Conduct, Sorority and Fraternity Life policies, Student
- Organizational policies, any other relevant university polices, and all state and federal laws;
- The RMEP must outline an educational plan appropriate to ensure all of the chapter membership is aware and understands this plan.

The plan must be approved by the Sigma Alpha Mu national office and the Director of Student Conduct or their designees.

The chapter will complete all sanctions assigned for case #[redacted] upon reestablishment:

- The chapter will be prohibited from hosting or participating in any social events in which alcohol is present, regardless of the age of the chapter member and regardless of the location of the event for the entirety of a probationary period of one academic year;
- The chapter can petition to host social events at third party vendors where alcohol is present during the final semester of probation after reestablishment, provided that 90% of the active chapter successfully completes the CHOICES program available through the Student Wellness Center no later than the completion of the tenth week of the previous semester;
- The chapter must successfully plan and present a risk management seminar consistent with best practices as outlined by your national office and Sorority and Fraternity Life no later than the completion of the tenth week of the previous semester. At least 90% of the chapter must be in attendance for this presentation.

The chapter has the right to appeal this decision. To do so, you must submit your appeal in writing on behalf of the chapter, directed to the Vice President for Student Life, no later than 4:00 pm on May 15, 2013. Complete the Appeal Request Form found at http://studentconduct.osu.edu/forms.asp, and turn in your signed form with any relevant documentation to Student Conduct, 33 West 11th Avenue, Room 115, Columbus, Ohio 43201 by the deadline. If you do not submit an appeal in writing, this decision will be effective at the end of your appeal period.

If you have any questions concerning this matter, please do not hesitate to contact me at (614) 292-0748 between 8:00 a.m. and 5:00 p.m. Monday through Friday.

Sincerely,

Brian Tomlinson
Interim Director

CC: Asst. Director of the Ohio Union - Sharrell Hassell-Goodman

Student Conduct

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May 1, 2013

Sigma Alpha Mu - Sigma Beta Chapter
c/o [redacted] - President
1962 Iuka Ave
Columbus, OH 43201

Dear [redacted],

This letter is to notify you of the outcome of the disciplinary case #[redacted] pending for the Sigma Beta Chapter of Sigma Alpha Mu. You accepted responsibility on behalf of the chapter for the following violations of the Code of Student Conduct on May 22, 2013:

1. 3335-23-04 (H): Failure to Comply with University or Civil Authority: Failure to comply with the legitimate directives of authorized University or civil officials as defined in the Code of Student Conduct -- In violation

As a result of the violations, the following sanctions have been given:

The chapter has been placed on disciplinary probation beginning May 1, 2013 through August 10, 2014, which may include the loss of certain privileges. Further violations of the Code of Student Conduct during your probationary period will be viewed as a violation upon the act itself, as well as a violation of the probationary status. This may result in further disciplinary action including extended probation, suspension, or dismissal of the organization

With respect to the information listed above, the following additional sanctions/stipulations apply:

Your chapter is prohibited from hosting or participating in any social events in which alcohol is present, regardless of the age of the chapter member and regardless of the location of the event for the entirety of probationary period.

The chapter can petition to host social events at third party vendors where alcohol is present during the 2014 Spring and Summer Semesters, provided that 90% of the chapter successfully completes the CHOICES program available through the Student Wellness Center no later than November 1, 2013.

The chapter must successfully plan and present a risk management seminar consistent with best practices as outlined by your national office and Sorority and Fraternity Life. At least 90% of the chapter must be in attendance for this presentation. The due date for this sanction is November 1, 2013.

Because the chapter accepted responsibility, the chapter may only appeal on the basis that the disciplinary sanction imposed is grossly disproportionate to the violation committed . To do so, you must submit your appeal in writing, directed to the Vice President for Student Life, no later than 4:00 pm on May 8, 2013. Complete the Appeal Request Form found at http://studentconduct.osu.edu/forms.asp, and turn in your signed form with any relevant documentation to Student Conduct, 33 West 11th Avenue, Room 115, Columbus, Ohio 43201 by the deadline. If you do not submit an appeal in writing, this decision will be effective at the end of your appeal period. If you have any questions, call (614) 292-0748 prior to the expiration of your appeal period.

If you have any questions concerning this matter, please do not hesitate to contact me at (614) 292-0748 between 8:00 a.m. and 5:00 p.m. Monday through Friday.

Sincerely,

Brian Tomlinson
Interim Director

CC: Asst. Director of the Ohio Union - Sharrell Hassell-Goodman
Mr. Lee Manders

THE OHIO STATE UNIVERSITY

Office of the Vice President for Student Life

3034 Ohio Union
1739 North High Street
Columbus, OH 43210-1230

Phone (614) 247-5353
Fax (614) 688-5430
http://studentlife.osu.edu/

July 2, 2013

[redacted]
President, Sigma Alpha Mu – Sigma Beta Chapter
Delivered via e-mail to [redacted]@buckeyemail.osu.edu

Dear [redacted]:

I have received your appeal of the sanctions that resulted from the Sigma Beta Chapter of Sigma Alpha Mu disciplinary case. The Code of Student Conduct requires that an appeal state the basis on which you are appealing the case, and your appeal is based on your claim that the sanction imposed is grossly disproportionate to the violation committed.

A student or organization found to have violated the Code of Student Conduct has the right to appeal the original decision. The appeal is not intended to re-hear or re-argue the same case, and is limited to the specific grounds outlined in the Code for Student Conduct. Potential outcomes on appeal include upholding the original decision and/or sanctions, dismissing the case or individual charges against the student/organization and vacating any portion or all of the sanctions, and modifying or reducing the sanctions.

After careful review of your appeal and all relevant information and materials, I have determined to modify your organization's sanctions as follows. The original suspension is hereby reduced to a period of one (1) year, with an ending date of August 10, 2014, and the remainder of the original suspension period is hereby converted to probation, with an ending date of August 9, 2015. This modification will serve to uphold the Code of Student Conduct, engage your members in the growth and development of their organization, and provide a framework for the future success of Sigma Alpha Mu. To this end, the following conditions will be in place during the probationary period:

- The Chapter will hold no social functions and will not allow alcohol in the house or at any of its programs.
- The minimum number of community service hours will increase from 5 per member per year to 10 per member per year.
- The chapter will be appropriately represented at all Leadership Programs coordinated by Sorority and Fraternity Life.
- At least one member of the Chapter's advisory board will be present at each function.
- All advisors will be required to attend University Chapter Advisor Certification training.
- The advisory board will include at least one university employee.
- The chapter will conduct a membership review.
- Representatives from the national Fraternity will conduct on-site consultative visits with officers and members at least four times per semester.

- The chapter will be required to complete the Standards of Excellence prior to the end of the probationary period.

All other conditions from the original sanctions will remain in place.

We trust that your organization will move forward from this experience and enrich the lives of your members while serving the broader community. If you have any remaining questions regarding your case, please contact Student Conduct at (614) 292-0748.

Javaune Adams-Gaston PhD DC

Javaune Adams-Gaston, PhD
Vice President for Student Life

cc: Student Conduct

Student Conduct

33 West 11th Avenue
Rm 115
Columbus, OH 43201

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Fax: (614) 292-2098
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December 5, 2012

Tau Epsilon
Sent electronically to [redacted]@osu.edu

PERSONAL AND CONFIDENTIAL

Dear [redacted]

This letter is to notify you of the outcome of the Administrative Hearing regarding Tau Kappa Epsilon's disciplinary case. The hearing was held on December 3, 2012. After review of the testimony and evidence, the following findings have been issued in the first case:

1. 3335-23-04 (B): Endangering Health or Safety -- Not in violation
2. 3335-23-04 (J): Alcohol -- In violation
3. 3335-23-04 (M): Hazing -- In violation
4. 3335-23-04 (O): Violation of University Rules -- In violation.

The following findings have been issued in the second case:

1. (H) Failure to Comply with University Authority -- In violation
2. (L) Disorderly or Disruptive Conduct -- In violation
3. (N1) Failure to Obey summons or directives -- In violation
4. (N5) Discouraging Participation -- Not in violation

As a result of the violations, the following sanctions have been given:

Tau Kappa Epsilon has been placed on disciplinary probation beginning December 5, 2012 through December 15, 2014, which may include the loss of certain privileges. If TKE commits further violations of the Code of Student Conduct during your probationary period, they will be viewed as a violation upon the act itself, as well as a violation of your probation. This may result in further disciplinary action including a likelihood of suspension, or dismissal from campus.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. The Tau Kappa Epsilon House and Annex are to be 100% alcohol free during the period of disciplinary probation. This includes the individual rooms of members and all common areas.

2. Tau Kappa Epsilon must have an alumni New Member Program (Pledge) advisor, appointed by the TKE national organization. There are to be no potential new member (rush) events or new member events, formal or informal, without the presence of either the Chapter Advisor or the New Member advisor. In addition, prior to the recruitment or pledging of any new members, the chapter must have a presentation by a National Officer on what are and are not appropriate interactions and programs with and for new members. The program must be presented to at least 80% of the active membership and must be documented by the national officer presenting the program. Such documentation should be sent to Student Conductwithin one week of the presentation. The program must be presented annually.

3. The Executive Board of TKE must work with the national office to develop a new, comprehensive new member program. This must be submitted to Student Conduct for approval before any new

members may join TKE.

4. Any events, formal or informal, with alcohol, must be at third party vendors only and must have an advisor present.

5. In order for the disciplinary probation to be lifted after December 15, 2014, the chapter must petition the Office of Student Conduct and demonstrate that the chapter has changed its behavior and culture and no longer needs the structure and possible consequences imposed by a probationary status. The chapter president and advisor should meet with the Director of Student Conduct at least 3 months before requesting that the disciplinary probation be lifted to discuss how the petition should be formatted and what it should entail. If the Director finds that the behavior and culture have not changed sufficiently or if there are subsequent incidents, the disciplinary probation may be continued.

You have the right to appeal this decision. To do so, you must submit your appeal in writing, directed to the Vice President for Student Life, no later than 4:00 pm on December 12, 2012. Complete the Appeal Request Form found at http://studentconduct.osu.edu/forms.asp, and turn in your signed form with any relevant documentation to Student Conduct, 33 West 11th Avenue, Room 115, Columbus, Ohio 43201 by the deadline. If you do not submit an appeal in writing, this decision will be effective at the end of your appeal period. If you have any questions, call (614) 292-0748 prior to the expiration of your appeal period.

If you have any questions concerning this matter, please do not hesitate to contact me at (614) 292-0748 between 8:00 a.m. and 5:00 p.m. Monday through Friday.

Sincerely,

Andrea R. Goldblum
Director of Student Conduct

CC: Ryan Lovell, Chapter Advisor
Jason Galea, TKE National
Asst. Director of the Ohio Union - Sharrell Hassell-Goodman